

SKILL HER, SKILL INDIA (1)

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Women empowerment is one of the biggest tools for 'effective development' of any country. It means freedom of women from the vicious circle of social, political, economic and gender-based discrimination. Making women aware of their rights and developing confidence in them – is a central issue.

Women play an important role in the development of a family and society. From last few decades, they have been actively participating in various economic & social activities, but their efforts remain unrecognized. In this male-dominating society, they are still subjected to discrimination in the social, economic and educational field. Women are not only managing their families but are also playing an important role in the development of entire society. Women in our country are making strides in social, financial and political fields.

Women breaking the barriers ---- Women working for the development of the country: Be it the 1857 mutiny for India's freedom or the struggle for Independence, our women have always made India proud. Even today, women are performing their duties with full devotion for the development of the country and upliftment of society.

They are working efficiently in various fields, such as academics, literature, music and dance, sports, media, business, information technology, science and technology, politics and social development.

Breaking barriers in various fields: Indian women from metropolitan cities like Delhi, Mumbai, Kolkata and Chennai are breaking barriers in fields ranging from politics to the corporate sector. Giving society a new direction: Women are giving society a new direction through their leadership and critical participation in panchayat elections. Increasing awareness and clear intentions are the reason behind women strengthening economic, social and cultural establishments.

This is very important for a democratic system. Female participation in the corporate sector IT sector participation: There is a constant evolution of female participation in the corporate sector. Female participation is constantly increasing in the Information Technology sector. Presence in other areas: Along with the IT sector, the presence of women is also increasing in the banking and finance sector.

Last year, the Indian Space Research Organisation decided to hand over the command of Chandrayaan-2 to two women, and these women also played a key role in the mission. Government schemes for women empowerment

Our government is running many schemes for women's empowerment such as the Pradhan Mantri Ujjwala Yojana, Beti Bachao Beti Padhao, Mahila E-haat Scheme, Sukanya Samriddhi Yojana, Sakhi Yojana, Ladli Yojana, Digital Laado and the Swachh Bharat Mission. Government is also working extensively on women's nutrition. Multiple ministries working on the same: The Ministry of Skill Development and Entrepreneurship, Women and Child Empowerment, and Human Resource Development are working closely in this regard.

Identification of skill set: We know that every person has a unique skill-set. What is needed is a mechanism to ensure that that skill-set is identified and honed in the best possible way. The government need to ensure that all women in our country from different occupations are trained in their respective skill-sets and are employable. Government need to put to best use their skill-set to become self-employed entrepreneurs and progress. Around 68.12 lakh women in India have been trained under the Pradhan Mantri Kaushal Vikas Yojana 2.0. Under the Jan Shikshan Sansthan Scheme, around 08 lakh women have been trained in the 2018-2020 period, while 38.72 lakh women have been trained in Industrial Training Institutes (ITI).

At present, there are 18 National Skill Training Institutes across the country to train women. Special batches are being conducted to provide basic, theoretical and advanced training to women.

Making progress in non-traditional skills: It is a matter of joy and pride that while women in India are studying electronics, fashion design, technology and business management, there are also those who hone their new-age skills in artificial intelligence, data analytics, 3D printing, etc.

Along with traditional skills like beauty, wellness and healthcare, women are also progressing quickly in non-traditional skills such as electronics and hardware. The role of various missions in strengthening women's skill The National Rural Livelihood Mission has strengthened women's skills and prepared them for employment.

Training for self-employed tailors, beauty therapists, customer care executives, hairstylists, yoga trainers, etc. are being carried out in the Prime Minister Skill Centres. Women playing a significant role in various missions: Very soon, one will get to see women playing significant roles in central government schemes such as the Ayushman Bharat Yojana, Swachh Bharat Mission and Smart City Mission.

By joining these missions, women will make a huge contribution in giving a new shape to society. In fact, in the creation of a New India, women's education and skill development are going to be critical. In the last few years, the central government has rolled out various schemes that have emboldened the women of our country and taken them on the path of self-reliance and security. Problems Still Faced By Women after Getting Proper Skills Even after proper training, it is not easy for them to get a job – due to following reasons:

Too much competition for gender bias, family issues * & long working hours and early marriages * & traditional protocols, do not allow them to stand independently in their career path Even after getting a job, many women are paid less as compared to males * Along with this, women safety is again continuous issue which pulls women back.

Conclusion The efforts of our government have created a milieu of trust in the women of our country. They are confident that the country's government machinery is standing by them by creating an atmosphere of respect and development for women. As more and more India moves towards the 'knowledge economy', it becomes increasingly important for it to focus on the advancement of the skills and these skills has to be relevant to the emerging economic environment. For transforming its demographic dividend, an efficient skill development system is the need of the hour. In the past few years, our government has

made massive advancements in providing education and honing skill-sets. We pledge to make sure that these efforts reach each and every Indian woman.

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